



Work environment policy

A good working environment with an open and tolerant atmosphere promotes creativity, improves health and creates the right conditions to help achieve the best working results.

In Löfbergs Coffee Group:

- We work actively to create an engaging environment and a healthy, sustainable workplace
- We work towards looking after our employees' health – not only physical, but also social and psychological
- All employees have a joint responsibility to contribute towards a good working environment
- Activities within the workplace are undertaken by our employers, workers and safety representatives alike
- We conduct these activities in accordance with work-environment legislation
- Preventive work-environment measures are an integral part of ordinary business activities
- We design premises, methods and processes to be as secure as possible
- We report incidents and investigate causes in order to prevent accidents at work. Our vision is that nobody should become injured or sick from the work they do.
- We work towards finding a good balance between working life and private life for all employees

A handwritten signature in black ink, appearing to read "Anders Fredriksson".

Anders Fredriksson, CEO
Karlstad, Sweden, December 19th, 2024